

Gaddesby Primary School



Uniform Policy

Reviewed:

December 2025

Next Review:

December 2026

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.

- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher or deputy headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible, by only asking that the uniform colours identified in our school uniform poster/leaflet are required, not that they must contain the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as fleeces.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups unless there is a benefit to secondary school transition.

- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

4. Expectations for school uniform

4.1 Our school's uniform

At Gaddesby Primary School, we ask that all children wear school uniform. The importance of school uniform is well documented, with some of the benefits being the encouragement of a sense of community, equality and fairness, improved behaviour and focus, prevention of bullying and helping to maintain high expectations. More information about this is contained in the School Uniform Poster/Leaflet in the appendices of the School Uniform Policy.

Polo Shirts and Shirts:

- All children are required to wear a polo shirt in sky-blue.
- Some children may choose to wear a sky-blue shirt or blouse.
- Whilst polo shirts are available with the school logo, branded uniform is not required as long the uniform purchased still complies with the agreed school uniform colours.

Jumpers, fleeces and cardigans:

- Children in all year groups are required to wear a plain royal blue jumper, fleece or cardigan.
- Navy fleeces are also acceptable
- Children may choose to wear a blue and white chequered dress (see the uniform poster for a picture).
- Jumpers, fleeces and cardigans are available with the school logo, but branded uniform is not required as long as the uniform purchased still complies with the agreed school uniform colours.
- Pull-over hoodies or zipped hoodies are not permitted as part of the school uniform, even if they are in the school colours.

Trousers, shorts, skirts and footwear:

- Children in all year groups are required to wear dark (e.g. grey/black) school trousers, school shorts or school skirts
- Outdoor school shoes should be plain black, smart, sensible and comfortable shoes or trainers. Trainers must be plain black, with no white/coloured logos or soles. Open toed footwear is not permitted.
- Indoor plimsolls must be plain black and must remain in school at all times.
- Children are required to keep wellies in school. There are no requirements regarding colours, only that they are named.
- None of these items are available as branded school uniform so they can also be purchased from a retailer of choice.

Jewellery and Devices:

- The school will take the requirements described above for avoiding discrimination in line with the Equality Act 2010 when setting expectations for jewellery and hairstyles.
- Jewellery, such as earrings, necklaces, bracelets and friendship bands are not permitted with the exception of small studded earrings.
- Watches are allowed. Watch devices that have the capacity to take video/photos or send & receive messages or calls are not permitted.
- Children with permission to walk home alone are permitted to bring a mobile phone to school but must have written permission from a parent. Please see the separate mobile phone policy on how to do this.

Hairstyles accessories and other aspects:

- The school will take the requirements described above for avoiding discrimination in line with the Equality Act 2010 when setting expectations for jewellery and hairstyles.
- Children are required to have smart and presentable hairstyles whilst allowing for some self-expression.

- Long hair may need to be tied back if it is inhibiting or obstructing effective work in the classroom.
- Children's hairstyles must not contain offensive patterns or language.
- Hair should not contain any unnatural colours
- Small, subtle hair accessories in school uniform colours are permitted (e.g. blue, white, black or grey).
- Where accessories are not in school colours, children will be asked to remove them.
- Extreme hairstyles are not permitted.
- Where the school consider a child's hairstyle to not be in keeping with the school uniform or rules, they will speak directly with the parents about this to encourage a change.
- Coloured nail polish and false nails are not permitted.
- Make up is not permitted and may be asked to be removed.

Bags and Coats:

- There are no specific requirements for bags and coats so the following should be seen as advisory:
 - Rucksacks of a modest size that fit essential school equipment, and a drawstring PE bag, help to maximise the space available in school cloakrooms and for KS2 must fit inside lockers.
 - Bags should not display any offensive slogans, images or language
 - Coats should be suitable for the weather at different times of the year
 - Waterproof items for children participating in Forest School are essential and class teachers will communicate with parents about when these items are required.

PE and swimming kit:

- A full range of school PE kit is available for purchase as branded items, but there is no requirement for PE kit to be branded.
- Children will need and are permitted to wear T-shirts, jumpers, shorts, tracksuit bottoms and leggings for PE.
- All PE kit should be in the agreed school uniform colours: royal blue or black jumper (hooded jumpers are permitted for PE), a sky-blue t-shirt, navy or black shorts, navy or black tracksuit bottoms or leggings
- PE kit should be plain and not contain large logos or slogans on it or represent any sports team (e.g. known football or rugby team shirts).
- PE trainers and/or plimsolls will be required for PE and should be suitable for inside and outside use
- All PE kit is required to be age appropriate and not revealing in a way that could cause offence.
- All jewellery and watches must be removed for PE lessons. It may be more convenient for the children if these are removed prior to them coming into school
- Long hair will need tying back for PE lessons for safety reasons
- Earrings that are not able to be removed will need covering with a micropore tape that parents provide
- All earrings must be removed for swimming lessons

4.2 Where to purchase it

Parents can obtain branded school uniform from a number of places:

www.schooltrends.co.uk

- Due to the colour choices of our uniform, all items can be purchased as unbranded from various online retailers and local shops and supermarkets.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Parents, Carers and Pupils are also expected to contact the headteacher or deputy headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

School uniform and the Pupil Premium:

- The Pupil Premium is extra government money which is paid to schools to support children's learning and development. This is awarded to children from families where deprivation or personal circumstances could be seen to disadvantage their development.
- We can support you in finding out if your child could receive the extra money. Please visit [Free School Meals | Leicestershire County Council](#) for more information.
- We can provide some free, school uniform for children who qualify for Free School Meals. Once your application has been approved, please contact the school office to request this.

5.3 Staff

The expectation is that all children will wear our school uniform for the reasons that are detailed in this policy and the accompanying information in the appendices. The Staff will closely monitor pupils to make sure they are in the correct uniform.

We do however appreciate that there will be times when your child does not have uniform or is awaiting a delivery of new uniform. Where children regularly turn up in clothing that is not school uniform we may:

- Speak to the children or contact parents to offer support or remind them of the expectations
- Ask children to remove items that are not in line with the uniform policy (e.g. hoodies, jewellery, headwear, hair accessories, make up)
- Provide a child with a spare fleece or jumper on days that they do not have their own uniform

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

This approach is so that all children are able to experience the benefits documented in the leaflet and can continue to feel the sense of belonging and community that wearing the uniform brings.



OUR SCHOOL UNIFORM

At Gaddesby Primary School, we ask that all children wear school uniform. The importance of school uniform is well documented in helping to maintain high expectations, with some of the other benefits being the encouragement of a sense of community, equality and fairness, and improved behaviour. This page outlines the uniform expectations. Our full uniform policy can be found on our school website. We do allow reasonable adaptations to our policy on the grounds of equality. Please contact the school office to make any requests of this nature. Where uniform expectations are not being met, we will speak with parents, ask children to remove items, or provide spare uniform for the duration of that school day.



Blue polo shirt as shown



Royal/cobalt blue jumper or cardigan



Royal/cobalt blue or navy fleece



Blue checked dress



Grey/black trousers, shorts, skirt or dress

Grey/black/white socks



Plain black, sensible shoes/trainers



Backpack/Bookbag (school options available)



School options for bags are available but children can choose their own style of bag if they would prefer.

Jewellery & Devices



Jewellery such as earrings, necklaces, bracelets and friendship bands are not permitted, with the exception of **small studded earrings**.



Watches are allowed. Devices that have the capacity to take video/photos or send & receive messages or calls not permitted.



Mobile phones are not permitted in school except in circumstances outlined in the mobile phone policy which can be found on the school website.

Hair & Accessories



Hair should be smart and presentable and contain no unnatural colours whilst allowing for some self-expression.



Small, subtle hair accessories in school uniform colours are permitted (e.g. blue, white, black and grey). Coloured nail polish, false nails and make-up are not permitted.



Children can wear hats during outdoor social time and in PE lessons for sun protection.

All school uniform items MUST be clearly labelled with your child's name

Whilst we encourage children to purchase uniform with the school logo on it, uniform purchased from other suppliers in the same colours is also acceptable. We welcome donations of any items of pre-loved uniform that is in good condition and in line with the requirements outlined above. There is more information on the school website on how to place uniform orders.



PE KIT & INFORMATION

The principles that apply to school uniform also apply to PE kit. It is also important for younger children to develop independence in changing for PE and for all children to wear clothing and footwear that keeps them safe and allows flexibility of movement. PE kit should be plain and not contain any large logos or slogans on it or represent any sports team (e.g. known football or rugby team shirts). Below is an outline of the options for PE kit.

THE TOP HALF

We ask that your child always changes into a different top for PE. This should be a standard plain T-shirt or sport T-shirt and in one of the colours shown below. No logos, slogans or team kits (e.g. football, rugby)



T-shirt



Jumper

THE LOWER HALF

We appreciate that finding shorts, tracksuits or leggings in school colours may be more difficult from some shops, so we ask that you buy them in line with the readily available colour scheme shown below.



Shorts



Tracksuit bottoms or leggings

Footwear does not need to be in the school colours and should be PE trainers that fit comfortably.



PE Trainers or plimsolls

PE SAFETY



JEWELLERY

We ask that all jewellery and watches are removed for PE and swimming. It may be more convenient for jewellery to be removed on PE days.



HAIR

All children with longer hair need to tie their hair back for PE lessons. Where children do not have hair ties, we will provide them to the children.



WEATHER

Children in Key Stage 2 need to be prepared for outside PE but children in EYFS, Y1 and Y2 will usually be indoors when the weather is colder.



NON-PARTICIPANTS

Pupils unable to take an active part in a lesson will fulfil a non-participant role such as: a journalist; equipment manager; coach; referee.

Whilst we encourage children to purchase uniform with the school logo on it, uniform purchased from other suppliers in the colours shown is also acceptable.

Please visit our school website for more information about placing uniform orders.

WHY WEAR SCHOOL UNIFORM?

There are many benefits and reasons for why wearing a school uniform is an important part of coming to school. At Gaddesby Primary School, we encourage all children to dress smartly and wear our school colours, whilst sometimes supporting families with access to uniform or providing spare uniform for children who have forgotten theirs.

Below are the reasons why we value school uniform at Gaddesby.

1) School Ethos & Identity



By asking everyone to wear the same set of clothes, this encourages a sense of unity, so that all children understand that they belong to the group that is Gaddesby Primary School and take pride in that.

2) Equality and Fairness

When everyone wears the same uniform regardless of gender or background, this removes any preconceived ideas about what to wear, allowing for greater group cohesion and commonality.



3) Socioeconomic solution

Children can often tell one another's socioeconomic status or background based on the clothing they are wearing, this then becomes a basis for bullying and discrimination. If everyone wears the same uniform, it is harder to notice these differences.

4) Improved Behaviour

School uniforms help to establish good behaviour expectations among children, making them less likely to act out or break other rules.

5) Reduced Bullying

Schools use uniform to cut down on bullying. By encouraging everyone to wear the same set of clothes, this reduces the opportunities for children to make fun of each other based upon their clothing choices.



6) Improved Focus

School uniforms are proven to help children focus on their schoolwork. As they develop an association between uniform and learning, simply putting on their uniform helps a child get into the right mindset, preparing them for a day of working hard and focussing.



7) Pupil Identification

School uniforms are good for school trips as well as on site learning. Children wearing school uniforms are easier to identify and keep track of in large crowds.



8) Dress for Success

Children need to learn the importance of dressing appropriately for each situation they encounter in life. Having a uniform prepares children for the expectations that are enforced in secondary education and that they may encounter in the working world.



GADDESBY PRIMARY SCHOOL PARENT FORM

REQUEST FOR SCHOOL UNIFORM CHANGE/ADAPTATION

Your Name:	
Pupil's Name:	
Your Relationship to pupil:	

SCHOOL UNIFORM POLICY: At Gaddesby Primary School, we ask that all children wear school uniform. The importance of school uniform is well documented, with some of the benefits being the encouragement of a sense of community, equality and fairness, improved behaviour and focus, prevention of bullying and helping to maintain high expectations. More information about this is contained in the School Uniform Poster/Leaflet in the appendices of the School Uniform Policy.

Please answer the following questions to help us in responding fully to your questions or request.

Have you contacted your child's teacher? Yes/No	Have you read the School Uniform policy? Yes/No
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1) Please provide a description of the change/adaptation to the school's school uniform requirements that you would like the school to consider for your child.

2) Please provide reasons for why you consider this request to be necessary.

Signature:	
Date:	

SCHOOL USE ONLY

Date form received:	
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Response with agreed actions for school and parent/carers (following discussion)